



Kite Academy Trust

Early Career Teachers

Required for September 2024

Full time • Permanent

Salary: MPS (£31,350 - £42,689FTE)

Following the arrivals of our new CEO and Director of Education at The Kite Academy Trust, we are looking to appoint talented early career teachers across all phases to join our expanding team from September 2024!

This is a new era for our forward thinking, people and pupil centred Trust and we now offer many unique and unrivalled benefits to our pupils and people. As an ECT joining The Kite in September 2024, you can expect to join a Trust team who will place your workload, professional development and personal wellbeing at the centre of all that we do.

Principle responsibilities:

The teacher will undertake all duties required of a qualified teacher identified in the School Teacher's Pay and Conditions Document and will undertake teaching in a designated area of the academy.

We are looking for:

- People who have the potential to be an excellent Teacher
- People who are polite, positive & friendly

In return we will offer you:

- The possibility of a paid induction in July 2024.
- An excellent and unrivalled ECT programme and CPD package.
- A Trust where 'staff speak highly of leaders, governors and trustees. Teachers enjoy impressive training opportunities. They work with schools across the trust to share expertise and develop their skills. This helps their workload and wellbeing (Ofsted, November 2023).
- An incredible range of employee benefits (including access to Perkbox).
- Employee Assistance Programme.
- Workplace pension through TPS.
- Professional learning beyond your ECT training (including funded masters and nationally accredited leadership qualifications).
- Genuine opportunities for career progression (including assistant and deputy headteacher positions!).
- A curriculum which colleagues shape for the future.
- Approaches which are evidence and research informed.
- An extremely friendly and supportive colleague team.

Visits to any of our academies are warmly encouraged, please contact Gemma Golland on 01252 984930 Option 2 or email recruitment@kite.academy Closing date for applications is **Wednesday 27th March 2024 at 9am**

Interviews will take place the week commencing 15th April 2024

The Kite Academy Trust believes that its workforce should reflect the local community and that all groups within the community should have equal access to the Trust's employment opportunities. We are an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation or age.

The Kite Academy Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The post is subject to an Enhanced DBS check, satisfactory references and social media check.

