



# **The Grove Primary Academy**

## **Learning Support Assistant - Full Time 32.5 hours**

Permanent contract / Monday to Friday / term-time including INSET days **Salary:** £21,632 - £24,331 FTE (actual salary £16,650 - £18,727 pro rata per annum)

(depending on experience)

### Are you flexible, patient, caring and confident with children?

We are looking to recruit a Learning Support Assistant to work alongside the teachers and other support staff in our Academy.

#### Key Roles and responsibilities:

- To support teachers in providing for the education and welfare of all children in the academy, taking account of their needs
- Maintain a safe and stimulating learning environment
- Promote, support and facilitate inclusion by encouraging participation of all children in learning and extracurricular activities
- Show professionalism by having proper regard for the ethos, policies and practices of the academy
- Consistently demonstrate the positive attitudes, values and behaviour which are expected of pupils
- Work collaboratively with teachers and other colleagues

#### The Ideal candidate will:

- Be kind, caring and patient
- Have some experience in supporting children who have additional needs
- Be enthusiastic and have a genuine passion for motivating children to be their best

#### We Offer:

- Competitive salary & pension scheme
- Discounted Wrap around care, at relevant academies, if your child is a Kite Academy Pupil
- A dedicated, friendly staff team, as well as Happy, motivated children
- Opportunities for Training and Progression
- An incredible range of employee benefits (including access to Perkbox)

You will find out more about the school on our website. Please contact <a href="mailto:recruitment@kite.academy">recruitment@kite.academy</a> to find out further information.

Closing date for applications: Midday Friday 10<sup>th</sup> May

Interviews to be arranged shortly after the closing date

Early applications are recommended as suitable applicants may be interviewed sooner according to availability and the post filled prior to this date.

The Kite Academy Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The post is subject to an Enhanced DBS check, satisfactory references and social media check. Applicants must hold the Right to work in the UK.